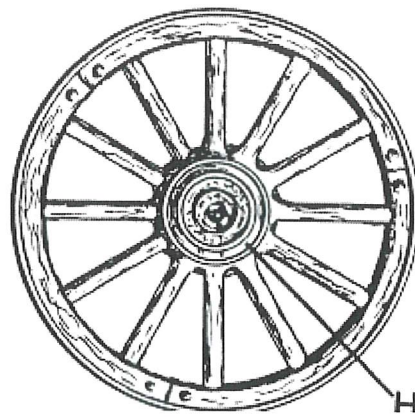


Big Meadows
Frontier Hollow
Lyndon Play and Learn Center
Lyndon Progress Center
Pinnacle Place
S.T.R.I.V.E.
Winning Wheels

THE HUB

NOVEMBER 2022



ANXIOUSLY AWAITING ANNUAL ENROLLMENT 2023

We are currently working with our agents on receiving quotes for the 2023 insurance plans. Once we have everything set we will be announcing the annual enrollment information, process and period. We remain committed to continuing to provide AMAZING benefits!!!

More details will be announced as soon as possible!



Why is Annual Enrollment Important?

There are certain rules governing group insurance plans. The most common one is eligibility requirements: you can only make elections or changes to your coverage when you have a qualifying event (new hire, change in marital status, change in spouse's coverage, birth, death, etc.) or during our annual enrollment period.

Even if you don't want to make any changes it's important to review your current elections and be familiar with your coverage and options.





Winning Wheels will be a collection site for Toys for Tots this year! If you'd like to donate a new, unwrapped toy please take it to the facility or the Lyndon Progress Center.

What is the strangest or most unique item you have ordered from Amazon?

- *Bob Marley and Hula Girl Dog Costumes*
- *Ceiling Fan Remote Control*
- *Vibrating Exercise Board*
- *Bun Twisters for hair and received a mini car antenna*
- *Underwear*
- *1000 Nerf Bullets*
- *Lady Bugs*
- *Busch Light Soap*

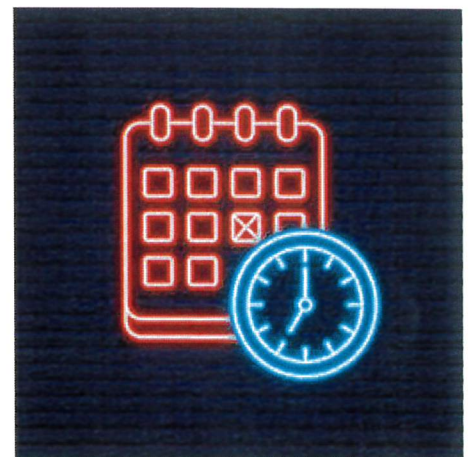
Thank you to everyone who participated – it was fun to see these answers! Our participation winner is Amy Sedivy - she won wireless ear buds!

What do you look forward to most on the Thanksgiving Dinner table?

Everyone who participates is entered into the drawing! Please submit your answers to Amber at 815-778-3683 or aschaefer@ahelpc.com.

IMPORTANT PAYROLL REMINDER

Please remember that you must clock in and out for your 30 -minute meal period! Accurately clocking in and out both at the start and finish of your shift and your meal periods ensures you are paid accurately and timely! If you've made an error clocking in or out please notify your supervisor right away. We will be starting to enforce this!!!



Our computer systems and network are vital to all of our facilities and everything they do.

Viruses are increasingly dangerous and with the holiday season upon us we are especially vulnerable.



Please remember the following when using the organization's computers and network:

- Keep your browsing limited to work-related websites
- Close out of your browser after each use
- Close out of your browser and all programs when you leave for the day
- Do not click on suspicious links and attachments
- Notify IT of any suspicious email or an increase in spam

IT CONTACT:

Colleen Rillie
815-778-3683 ext. 308
crillie@ahelpc.com

I'M SUPPORTING
WINNING WHEELS
FOR
GIVING
TUESDAY

Winning & Wheels

Join me!
Visit winningwheels.com

November 29, 2022



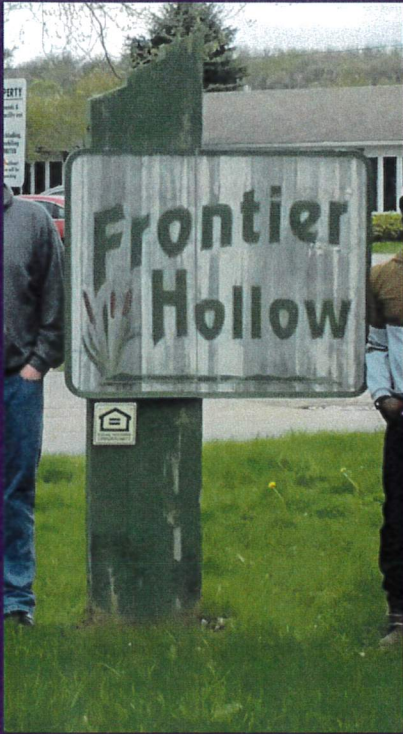
GIVING TUESDAY

Giving Tuesday, often described as a global day of giving or a global generosity movement, is held each year on the Tuesday following Thanksgiving. Since this first annual day of giving in 2012, nonprofits in the United States have raised more than \$1.9 billion. In 2019, nonprofits in the US raised more than \$500 million dollars online alone.

Giving Tuesday is a day that encourages people to give back in whatever ways they can. It presents nonprofit organizations with the chance to raise even more money than they would on an average day of giving, which is why many organizations create special campaigns to participate in this day of giving.



CHECK OUT FRONTIER HOLLOW'S MAKEOVER



LET'S celebrate

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Team Member	Birthday
Amber Johnson	7-Nov
Beverly Mootz	9-Nov
Amy Bailey	10-Nov
Charlette Cater	10-Nov
Amber Frieberg	11-Nov
Kirsti Hines	14-Nov
Jaime Keller	14-Nov
Joseph Schoenwolf	14-Nov
Cassandra Goforth	17-Nov
Alexis Craft	18-Nov
Kathy Thomas	18-Nov
Robin Mlekush	19-Nov
Haley Papke	19-Nov
Jessica Schaefer	19-Nov
Alan Lindsay	21-Nov
Jennifer Updike	21-Nov
Gene Hess	21-Nov
Carol Dauphin	23-Nov
Carlie Matherly	28-Nov
Krista Kane-Boop	29-Nov
Shelly Karrow	29-Nov
Amanda Grajewski	29-Nov
Kyle Marburger	30-Nov

Team Member	Anniversary	Years of Service
Jerri Jackley	1-Nov	1
Cathryn Boussetot	2-Nov	4
Andrew Sawtelle	3-Nov	1
Jairae Martinez	5-Nov	2
Sarah Williams	5-Nov	2
Elizabeth Woods	13-Nov	3
Linda Smith	13-Nov	15
Amy Shafer	16-Nov	22
Andrew Ploenzke	23-Nov	2
Tami Tucker	23-Nov	1
Stephanie Shaw	23-Nov	2
Sheila Huizenga	26-Nov	9
Mike Chastain	29-Nov	32